

**M91-01 Safety Committee Meeting Minutes
February 23, 05**

Introductions:

Michelle Watson	PIMA
Phillip Germain	PIMA
Noreen Volk	Rem Enterprises
Steve Penner	Ren Enterprises
Keith Brooks	Batco
Wayne Marino	HoneyBee
Larry Ruten	Schulte
Nels Dale	Schulte
Eric Sarauer	Doepker Ind
Ryan Bast	SIAST student
Jason Owens	PIMA
Amy Gamracy	Morris Ind.
William Pugh	Morris Ind
Chris Budzich	PIMA
Jack Hardy	CNH
Ken Kostyniuk	RiteWay Mfg
Eugene Lucas	RiteWay Mfg
Jackie Cameron	Advance Engineered Products
Gord Secuur	Advance Engineered Products
George Marshall	SK WCB
Bonnie Hender	SK WCB
Don Vass	Brandt Ag.
Harold Garner	Brandt Ag
Dennis Burgeron	Harmon International

PIMA Overview

- Procedure Database is up and running on the PIMA website
 - To access the procedures database you will need a user name and password which are as follows:
 - Your user name is your company e-mail address as listed in the PIMA directory and your password is 7462.
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Online WHMIS

- PIMA is hoping to have online WHMIS up and running on the website before the end of the month.

NOTE: Online WHMIS is running as of February 25, 05

- The online WHMIS course is not to be a replacement for the in Company WHMIS training that PIMA currently does. WHMIS training will still be available to companies that wish to have it.
- Online course time is approx. 2-3 hours in total.
- Course does not need to be completed all at the same time; it can be done in time intervals of whatever you choose.
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Ergonomics Committee

- 80 % of Ergonomics issues cost less than 100 dollars
- Focus of committee would be to help the industry understand ergonomics better
- Look at the typical injuries in our workplaces, look at the common threads. Is there something we can do to reduce incident?
- PIMA is looking into developing an ergonomics course
 - Honest feedback on ergonomic issues can be sent to Phil.
- Should we focus totally on ergonomics? There is the same amount of eye injuries as back injuries. Can we look at eye protection?
- PIMA will bring in a face/eye protection professional for the next meeting to talk about the different kinds of protection.

Jack Hardy

Prevention +

- How do you get supervisors interested?
- Each person/station starts with 100 point
- There is more opportunity to earn point rather than take away.
- By starting with 100 points it takes the focus of the negative.
- Run on calendar year
- Quarterly winner given prize
- Banners to hang in the area for that quarter
- Larger banner and dinner for annual winner

Positive Reinforcement

- Need to change outlook. An employee can do everything right for 10 years and not be noticed, but as soon as you do something wrong it is noticed. Industry needs to reward/notice those “forgotten” employees.
- Target supervisors 2 years in advance and start to educate and coach them.

George Marshall – Understanding 2005 rates/looking ahead to 2006 rates.

Lunch – Provided by Jack Hardy(CNH Canada)

George Marshall Continued.

Next Meeting

- May
- Face/eye protection professional.

Meeting adjourned – 2:30

Optional tour of CNH for those interested.