



310-10 Safety Committee Meeting Report

Date: December 3, 2008

Location: Buhler Versatile Industries
1260 Clarence Ave
Winnipeg, MB

Attendees: Marty Cobb – AMC
Jason Rogowski – AMC
Dani Desautels – AMC
Ken Kostyniuk – AMC
Ken Ricketts – AMC
Danny Kilmurry - Cancade
Ernie Franz - Meridian Mfg
Joyce Lavallee, Joseph Paulich -
Vidir Morris
Dave Malcome, Germaine Kruse
- Cadorath
Ken Klassen (Triple E RV)
Gloria Lee, Henry Klassen, Judy
Frenzel, Adam Peters, Bernice
Reoma, Barry Hlady, Shawn
Ferris - Convey-All

Morley Wishart, Michelle Vandal,
Chantelle Vince – Princess Auto
Peter Scarlett – Westeel
Warren Scott, David Muckle, Jeff
Wiebe – Hi-Tech
Bob Carter, Marjorie Heide, Glen
McIntyre, Todd Trueman - Buhler
Versatile Ind.
Tracy Dueck (Midland)
Raymond Rivard (Valmar)
Kiro Stojcevski (Cdn Tool and Die)
Warren Clark (Behlen)

Note: This report is not verbatim but is complete and inclusive of all significant discussion to the best of the writer's ability. This is a Meeting Report rather than official Minutes and should be read in conjunction with the attached materials.

1. **Introductions**

2. **WCB Presentation by Dave Kramer** (Presentation posted on web site.)

- Dave presented a power point to show what the costs for 2008 are and how they affect the new rates for 2009.
- Joyce from Vidir asked if employees come back after an injury and then quit, can they go back to WCB for retraining after an incident. Dave stated that this is not the case. Dave said that there may be medical costs regarding the injury but not wage loss.
- Challenges of the medical world brought up again in regards to Companies trying to have a return to work program and the Doctors working against the Companies.
- Kiro from Canadian Tool and Die asked if there was a way to cut down on the medical waiting time and Dave told him that Companies should be using walk in clinics and that employees can go to physio without referral from Doctors now.
- Gloria Lee from Convey-all asked if Doctors get more money from WCB or from the Government for their reports. She asked this as there has been cases where the Doctors have tried to convince the patient to claim it as WCB injury. Dave said that the WCB ones are more expensive.
- Fraudulent issue was brought up again and everyone is encouraged to re-visit the September 2008 minutes.

- Warren Scott from Hi Tech asked where WCB is sitting on incentives for the CASH program and WCB said that they are looking at it. It was stated that companies shouldn't look at getting CASH certified to get money but the real reason should be to stop hurting their workers.
- Kiro mentioned that he would like to have WCB recognize the Companies when they are doing well instead of only when they have been handed fines.
- Detailed rate sheet was handed out to all that attended the meeting and Dave explained how the numbers on the handout were reached.
- **In 2008 there have been 30 FATALITIES in Manitoba.**
- Farmers will have to join WCB if they have someone working for them on their farms that aren't family. Bob Cater from BVI asked if they will affect everyone's base rate and Dave said that the farmers will be separate from everyone else.
- Charles Birch from WCB is working on making the reporting of WCB claim on line made friendlier.
- There are 10 new Workplace Safety and Health Officers out in the province and 10 more to come.
- Companies wanted to know if WCB "Frequent Flyers" are being dealt with and Dave said that there is a system in place but Employers need to track this and let WCB know if they see a pattern.

3. Round table talks

- Marty opened the round table talks: Introduction to Jason Rogowski, new Manitoba Safety Advisor.
- Marty talked about the Priority companies being chosen and that we will be doing the visits in January instead of March like previous years.
- Marty recommended that companies have a Gap Analysis done so that when companies request the CASH Audit, they have a better idea of where they sit.
- WCB keeps talking about incentives coming, but Marty let companies know that if the incentive does happen that the CASH Audit will be done on a first come first serve basis.
- Companies were advised that there will be an Internal Auditor course available in the New Year. We will let companies know when this becomes available.
- Marty confirmed with companies that AMC is the only Safety Program that can certify the CASH Auditors as per a company that was approached and told that an outside company can certify 31010 companies.
- TDG training is no longer offered by AMC as this is another training that does not help us when it comes to reducing WCB claims and lost time accidents.

4. **AMC Ergonomic Pilot**

- Ergonomic pilot was presented and participation forms were completed. Some work needs to be done but program will be ready for the New Year.

Anyone that has suggestions for what they would like to be presented at the next 31010 meeting can e-mail dani@a-m-c.ca. Suggestions would be greatly appreciated so that companies keep benefiting from these informational meetings.

The next 31010 Meeting will be held on March 4th, 2009 in Winkler Manitoba. Location to be announced.

Meeting wrapped-up at 4:00pm