

Accident/Incident Cost Analysis

Date:

Type: Time Lost No time lost Property Damage Incident

Dept. / Area **Injured/involved worker**

Hourly wage including costs:

Calculate at base rate plus 16% to cover CPP/EI/WCB/Vac. pay/Benefits

(CPP = 4.95% / EI = 2.52% / Vac. pay = 5.76% / WCB = 2.62%)

Worker Supervisor Area average Clerical average Manager

Uninsured Costs:

Uninvolved employees

a. Time lost by non-involved employees (talking/watching/assisting/etc.)

..... (hrs) x (# of employees) x average wage =

b. Time lost by non-involved workers due to equipment damage/lack of materials/aid

..... (hrs.) x (# of employees) x average wage =

Total a. + b. = \$.....

Supervisor(s)

c. Time spent by Supervisor at time of accident (assisting/transporting employee/etc.)

..... hrs. x wage =

d. Time spent by Supervisor later (investigation/retraining/follow-up/etc.)

..... hrs. x wage =

Total c. + d. = \$.....

Management / Clerical

e. Time spent by management (investigation/follow-up/etc.)

..... hrs. x wage =

f. Time spent by clerical workers (writing reports/filing/follow-up)

..... hrs. x average clerical wage =

Total e. + f. = \$.....

Involved worker

g. Time paid but lost the day of the incident (paid travel to medical office/etc.)

..... hrs. x wage =

h. Time paid but lost subsequently (paid travel to medical office/etc.)

..... hrs. x wage =

Total g. + h. = \$.....

Other wage Cost

- i. Number of hours of reduced input by involved worker upon return
..... hrs. x wage x% (est. reduced output) =
- j. Number of hours of support (aid supplied at task to ensure adequate output)
..... hrs. x wage =
- k. Cost of learning period for new worker (permanent or temp. if applicable)
..... hrs. x wage x% (est. reduced output) =
- l. Cost trainer's wage to train replacement worker if applicable
..... hrs. x wage =
- m. Cost of overtime necessitated by incident
..... hrs. x (# of employees) x average wage =
- n. Cost of Supervisor overtime necessitated by incident
..... hrs. x wage =

Total i. + j. + k. + l. + m. + n. = \$.....

Non-wage costs

- o. First aid supplies, injured worker transportation, etc. \$.....
 - p. Repair / replace / damaged equipment
(incl. building / equip. rental cost/etc.) \$.....
 - q. Replace damaged supplies or products \$.....
 - r. Other overtime costs (lighting/etc.) \$.....
- Total o. + p. + q. + r. = \$.....**

Total Accident / Incident Additional (Non-insured) Cost \$.....

Insured costs

- Worker compensation (wage replacement) \$
 - Medical costs paid \$
- Total Insured Costs \$**

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