

## M91-01 Meeting Minutes

Date: May 5 / 09  
Location: Park Town Hotel  
Present: AMC - Marty C., Ken K., Ken R.  
Brian Kruetzer – Prairie Steel  
Jack Hardy – WCB  
Lori Driedger – Highline  
Corinne Kelly-Hyde – Schulte  
Ryan Ginther – Wheatheart  
Neil Nordick – Schulte  
Arleen Jorgenson – Healthserv  
Frank Blandin - Bourgault  
Claude Rouault – Highline  
Bill Glanville – Bourgault  
Angela Moffitt – Batco  
Reide Baseden – Brandt  
Janet Denis - Highline

**Note:** This report is neither verbatim nor necessarily in the order of discussion. Although complete and inclusive of all significant discussion, the items discussed have been re-ordered to facilitate the reader's ability to access the pertinent items regarding particular topics.

1. Marty Cobb gave a presentation on the industry's safety statistics. Early indications are that our accident rate may be going down. However, discrepancies in first quarter reporting may exist.
2. Jack Hardy gave a presentation on the types of safety performance metrics. This included where the statistics may come from, how to use them, how to plan for measuring future performance. Jack's presentation also included reference to the use of safety performance metrics being employed in employee performance evaluations (i.e. quarterly or annual performance reviews).
3. Arleen Jorgenson gave a presentation on drug and/or alcohol testing in the workplace. Her primary message was that pre-employment testing is legal:
  - if it is part of a bonafide job offer (i.e. here's a job as long as you can pass the drug test),
  - if it is part of your safety program as a post incident / accident test
  - if it is truly random and well communicated prior to implementation.

Employees can be dismissed for drug or alcohol use on company premises, and, only those employees who admit to addiction and comply fully with addiction counseling courses must be assisted.

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All documentation and power point presentations will be posted when they are received by AMC.

Next meeting is August 11, 2009.