



310-10 Safety Committee Meeting Report

Date:	December 2, 2009	
Location:	Buhler Versatile Industries, Winnipeg, MB	
Attendees:	Dani Desautels, AMC	John Taylor, AMC
	Jason Rogowski, Buhler	Jamie Huhtala, Behlen
	Kiro Stojcevski, CTD	Dawn Bagnall, Vidir
	Ernie Franz, Meridian	Tracy Hill, Integra CTD Group
	Mercedes Caron, Valmar Airflow	David Scott, MacDon
	Tracy Dueck, Midland	Brian Peters, Westfield
	Warren Scott, Hi - Tec	Peter Scarlett, Westeel
	Mallory Corbett, Westfield	Joanna MacDonald, MacDon
	Nora Taylor, Springland	David Muckle, Hi-Tec
	Glenn McIntyre, Buhler Versatile	Terry Doell, Lode King
	Dave Kramer, WCB	Jeff Weibe, Hi-Tec

Note: This report is not verbatim but is complete and inclusive of all significant discussion to the best of the writer's ability. This is a Meeting Report rather than official Minutes and should be read in conjunction with the attached materials.

1. Introductions and Agenda Discussion

2. General Matters and Round Table

- There has been a change in management at AMC. Ken Ricketts is the new Safety Program Manager.
- AMC training is being opened up to outside companies. This is being done because of a lack of training utilization by AMC members, as well as a lack of safety resources in other industries, especially manufacturing. The companies from outside that choose to use our services will be charged a fee. 31010 members will still have priority.
- Going forward, regional training will be held in Brandon, Winkler, and Winnipeg in each quarter. The training will cover all AMC regional training courses (Respiratory Co-op, Safety Essentials for the Supervisor, Committee Training, Safety Management System, and Return to Work) with the exception of Forklift TTT and Crane TTT, which will be held on a rotating basis.
- A 48 hour training cancellation deadline is being imposed. If training is not cancelled at least 48 hours before it is to take place, a cancellation fee will be charged. The amount of this fee is TBA.
- AMC is developing 3 new courses: Aerial Lift, Fall Protection, and Confined Space Awareness.
- AMC is looking into starting air quality testing. This testing would not begin in 2010 because of budget and training requirements. When the testing starts, it will be done by AMC advisors.
- Draft pricing has been made up for some of our courses going forward, but nothing has been finalized as of yet.
- In the past year, WCB funded a study of welding areas within manufacturing plants, some of which were in our industry. They did not get the participation that they were expecting or hoping for.
- Respirator training has changed. It will now be done by AMC advisors in individual companies as well as co - op environments. Companies can have their employees fit tested by AMC advisors at these training sessions. Respirator TTT will still be available on request.

- Question: Why do companies have to pay fees to use some plant specific AMC services when the members already fund AMC through WBC? Answer (Dave Kramer): The budget is not large enough to cover all costs associated with training. Going forward, the new companies that pay fee for service may help to better stabilize the budget.
- Suggestion: Member surveys should be taken to see what type of training AMC members could make use of.
- Question: Will WCB offer rebates for preventative safety? Answer (Dave Kramer): This strategy was tried in the construction sector with the COR audit program. It has been shown that generally, companies often don't change as a result of rebates. Consistent improvement resulting in long term lower rates seems to be the more effective solution.
- Question: Why is AMC being under utilized? Answer: Companies often fear the cost of training in terms of time away from work. Some companies don't believe that they need the service. For many companies, it takes a major incident to convince them that they do.
- For clarification, AMC has no affiliation with the Workplace Safety and Health Division.
- 31010 dates for 2010: March 3 in Winkler; June 2 in Brandon; September 1 in Portage la Prairie; and December 8 in Winnipeg. Specific locations TBA.
- Question: Have any of the companies that don't take part in AMC services been referred to companies that do? Answer: Yes, but the response has been minimal.
- AMC could release company listings and contact information to the other companies within the group if individual companies were to sign off on such an idea. This may help to facilitate better networking and communication.
- Suggestion: Safety tours of other companies may be a good idea. It may be possible to change future 31010 meetings to include tours if the members wanted to go in such a route with the meetings.
- Suggestion: Companies could be given time to share safety problems and solutions at future 31010 meetings. This idea will be piloted at the March 31010 meeting.
- Samples of policies, procedures, orientations, etc., can be sent to AMC. These samples will be posted on the website for the use of other members.
- Suggestion: It would be beneficial to include an environmental topic at a future 31010 meeting.

3. **WCB Presentation – Available on AMC Website (answers to questions below)**

- For WCB, any time away from work after the day of injury is measured as time loss.
- Motor vehicle deaths are those that happen in registered vehicles used for work.
- Direct costs for WCB are things like wages, medical costs, support services, and impairment awards.
- WCB cannot give more than general information to employers in most situations because it is against the law to give out personal health information.
- Medical expenses are authorized by case managers at WCB.

- The first 2 numbers on a WCB claim number indicate the claim year (eg. 05 is 2005).
- If someone with a pre existing condition is hurt at work, the only obligation of the WCB is to get them back to the level that they were at before the latest injury.
- Vocational rehab can be appealed.
- Each worker is considered individually when it comes to retraining.
- The training workers may get is mostly based on interest and aptitude tests.
- Only single individual claims count towards prediction points. Time away from work is not added up between claims or workers.
- A prediction point is added in the claim year in which the threshold for that point was met. (eg. 2 week point in 2009 and 26 week point in 2010).
- After the 5th year of a consistent rate change direction (up or down), you remain in the 5th year category as long as you maintain the same rate change direction.
- Rate codes are assigned to risk categories based on the predicted financial risk to the WCB.
- You must have over 7.5 million in salary and remain at either the maximum or minimum rate in a category for 2 out of the last 3 years in order to change risk categories. An entire rate code can also change risk categories.
- There is no longer a cap on WCB salary replacement.
- Employers and the WCB get different medical reports because the WCB reports contain sensitive medical information that is not relevant to an employer outside of an appeal situation.
- Client profile services will be changing in the future. Data collection techniques are going to be modernized and improved. It is hoped that in the future reports will be available on line to employers.
- The top rate in 31010 is \$9.60 and the bottom rate is \$1.92. The average remains at \$2.52.
- AMC safety association contribution from company premiums is 5.57% of WCB rates. For comparison with other industries, MHCA is 8.45%, CSAM is 4.83, and Safe Hospitality is 5.46%.
- 22.2% of the Manitoba workforce will be injured in 2010 at work. There have been 35 fatalities in Manitoba this year as of October 2009. 15 of the deaths were caused by occupational disease, 12 of the deaths by motor vehicle accidents, and 8 of the deaths by acute trauma.

4. **Hakim Optical Safety Eyewear Presentation – Available on AMC Website**

- Over 100 different safety frames to choose from.
- Willing to come to companies out side of Winnipeg for measurements and fitting (prescriptions can either be done at Hakim stores in Winnipeg or by another optometrist).
- Corporate discount of 30% applies to safety and non safety glasses as well. The discount also extends to family members.

The next 310-10 Meeting will be held on March 3, 2010 in Winkler MB. Location to be announced.